

# Equal Opportunities Policy Statement

<b>Equal Opportunities Policy Statement</b>		
Version: 2.0	Issue Date: 17 <sup>th</sup> May 2024	Review Date: 1 <sup>st</sup> April 2025

## Version Control

Version: 2.0

Issue Date: 17 May 2024

Approver: Head of HR

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Next Review Date: 1 April 2025

Version	Author / Reviewer	Approver	Review Date	Reason for change
1.0		Head of HR	1 March 2008	First Publication
2.0	HR Team Member - SO Grade or Above  David Waring	Head of HR  Patrick McSorley	17 May 2024	Front page, version control and footers added. Update of New Review Date to 1 April 2025.

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## **Equality of Opportunity**

Invest NI is committed to a policy of Equality of Opportunity in its employment practices and aims to ensure that no actual or potential job applicant or Staff Member is discriminated against, either directly or indirectly, on the grounds of gender, gender reassignment, marital (or civil partnership) status, disability, race, community background or political persuasion, age, dependents, sexual orientation, pregnancy and maternity or Trade Union membership.

Each person shall have equal opportunity for employment, training, and advancement in Invest NI on the basis of ability, qualifications and performance. This maximises the effective use of human resources in the best interests of both the organisation and the individual.

Invest NI is committed to equality of opportunity and welcomes applications from suitably qualified people from all sections of the community.

To facilitate Equality of Opportunity, Invest NI offers a range of family friendly policies which reduce barriers to combining work and family commitments.

Invest NI is an Equal Opportunities Employer.

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